

Code of Conduct

HKV operates on an three-part mission that aims to create a safe and sustainable environment for everyone related to our business; employees, clients, partners, suppliers and society.

Mission

Our three-part mission guides our decision making:

Product mission: Becoming the sustainable knowledge entrepreneur in flood risk and water management

To offer high quality, sustainable and innovative solutions in flood risk and water management through *advise, research and product development*.

Economical mission: To direct our company for sustainable financial growth

To operate on a sustainable financial basis of profitable growth our company ensures increasing value for stakeholders and professional development opportunities for employees.

Social mission: To take care of our society and environment when operating our business and implementing our projects

To create a safe and healthy environment within our projects where growth and development take place in a sustainable way.

Operating with progressive values across our business

Social We recognize that our work and projects have an impact on the environment. We strive to respect society and environment by minimizing our waste and carbon footprint. In our projects we are actively engaged to incorporate environmental improvements.

Quality

To ensure high quality solutions we structurally invest in innovation, research and human capital. Sustainable solutions in flood risk and water management ask for a holistic view where connections are made with international themes like urbanization, food security and climate. The quality of our work is guaranteed by continuous fact checking and working with quality system ISO 9001.

Enterprising To support a creative enterprising community a safe and healthy work environment is priority. We strive to achieve this by recognizing the unique knowledge and experience of each individual in our company and projects. Cooperation and partnerships play a central role.

Transparency

We support transparency by open and structural communication about our business operation and performance through annual reports, our works council, social media and employee participation. Information of clients is handled with care and privacy. We strive to prevent conflicts of interest and if they occur we will openly discuss them with the involved stakeholders. Corruption is not tolerated within HKV, by our partners or clients.

HUMAN RIGHTS



SOCIAL

CO₂ reduction
waste reduction
engaged



ENTERPRISING

innovation
partnership
equality

LABOUR



*The knowledge entrepreneur
for flood risk and
water management*

ENVIRONMENT



TRANSPARENT

social media
annual report
works committee

INTEGRITY



QUALITY

research
human capital
ISO9001